F. No.- A-12039/02/2025-Estt.III
Government of India
Ministry of Science & Technology
Department of Science & Technology

ADVT. No. DST/06/2025 – Estt.III

Applications are invited for filling up the '03' (Three) posts of Scientists in the Department of Science & Technology on direct recruitment basis as per details given below:

1. i. **NAME OF POST:** Scientist- 'C'

ii. **SCALE OF PAY:** Level-11 in the pay matrix (Rs. 67,700-2,08,700/-)
iii. **TOTAL NO. OF VACANCIES:** 02 (Two)
iv. **NATURE OF POST:** Permanent
v. **EDUCATIONAL AND OTHER QUALIFICATIONS :**

S.No.	Discipline	No. of vacancies	Essential/Desirable Qualifications for corresponding discipline
1.	Electronics and Communication Engineering	**01**	Essential: Bachelor's Degree (minimum four year degree course) in Electronics and Communication Engineering or equivalent from a recognized University or Institute. Desirable: Master's Degree in Electronics and Communication Engineering or equivalent from a recognized University or Institute.
2.	Biological Sciences / Biotechnology	**01**	**For Biological Sciences** Essential: Master's Degree in Biological Sciences or equivalent from a recognized University or Institute. Desirable: Doctorate Degree in Biological Sciences or equivalent from a recognized University or Institute. **For Bio-Technology** Essential: Bachelor's Degree (minimum four year degree course) in Bio-Technology or equivalent from a

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			recognized University or Institute. Desirable: Master's Degree in Bio-Technology or equivalent from a recognized University or Institute.

vi. **EXPERIENCE:**
Four years' experience in Research and Development in Industry or Academic Institution or Science and Technology Organisation.

2. i. **NAME OF POST:** Scientist- 'D'

ii. **SCALE OF PAY:** Level-12 in the pay matrix (Rs. 78,800-2,09,200/-)
iii. **TOTAL NO. OF VACANCIES :** 01 (One)
iv. **NATURE OF POST:** Permanent
v. **EDUCATIONAL AND OTHER QUALIFICATIONS :**

S.No.	Discipline	No. of vacancies	Essential/Desirable Qualifications for corresponding discipline
1.	Material Engineering or Material Science and Engineering or Metallurgical Engineering	**01**	Essential: Bachelor's Degree (minimum four year degree course) in Material Engineering or Material Science and Engineering or Metallurgical Engineering or equivalent from a recognized University or Institute. Desirable: Master's Degree in Material Engineering or Material Science and Engineering or Metallurgical Engineering or equivalent from a recognized University or Institute.

vi. **EXPERIENCE:**
Eight years' experience in research and development in industry or academic Institution or science and technology organization.

Note: For the posts of Scientist 'C' and Scientist 'D', the period spent on obtaining minimum essential educational qualification shall not count towards experience. Period spent on obtaining doctorate degree (In the field of essential qualification) from a recognised University or institute, as evidenced by certification by such University or Institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on

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pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

3. AGE LIMIT :

The upper age limit for direct recruits shall be **35 years** in case of Scientist 'C' and **40 years** for Scientist 'D' as on the closing date for receipt of applications. The upper age limit is relaxable for Government Servants up to five years in accordance with the instructions or orders issued by the Central Government. Any other relaxation in age limit shall be in accordance with orders issued by the Central Government from time to time.

Note: The crucial date for determining the age limit and eligibility in all respects shall be closing date for receipt of application. **Documents (except NOC) in support of eligibility furnished after the closing date shall not be considered as part of the application.**

4. SCREENING AND SELECTION PROCESS:

The screening and selection process shall be as prescribed by Central Government. The composition of the Eligibility-cum-Shortlisting Committee and Interview Board etc. shall be as prescribed by Central Government. If considered necessary, the shortlisting process may include written test, to be conducted either by the Central Government directly or through any agency or organization having experience and expertise in the area.

5. GENERAL

i. The Department also reserves the right to cancel the recruitment process at any time without assigning any reason.
ii. **These vacancies for the posts of Scientist 'C' and Scientist 'D' are outside the purview of reservation.**
iii. The relevant Recruitment Rules (DST Group 'A' Gazetted Posts (Non-ministerial, Scientific and Technical) Rules, 2025) are available on the DST website (https://dst.gov.in/administrationfinance/recruitment-cell). The candidates are advised to refer the same before filling the online application form.
iv. Prospective applicants are advised to visit this Department's website www.dst.gov.in regularly. Any addendum/corrigendum or any update regarding the recruitment process shall be posted only on this Department's website.
v. Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the portal on account

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of heavy load on the website during the closing day(s).

vi. The prescribed essential qualifications are minimum and the mere possession of the same does not entitle candidates to be called for interview. The consideration of qualifications as 'equivalent' to the essential and desirable qualifications stated above shall be decided by relevant committee constituted for scrutinizing the applications keeping in view the provisions of the recruitment rules. If the number of applications received in response to advertisement is large, the Department may restrict the number of candidates to be called for interview to a reasonable limit through a shortlisting process based on a well-defined criteria which may include possessing of desirable qualifications and / or experience more than that prescribed in the advertisement and/or qualifications/ experience in a particular field as per the specific requirement of the Department.

vii. No correspondence will be entertained from candidates who are not called for interview / selected for appointment. **Canvassing in any form will result in disqualification of candidature.**

viii. Since the criteria for shortlisting the candidates to be called for interview may be raised above the minimum eligibility criteria, **candidates are advised to fill their complete educational qualifications and/or experience as well as enclose any additional documents in support of their candidature such as list of research papers etc.**

ix. The selected candidates are liable to serve anywhere in India and outside.

6. HOW TO APPLY :

a. Willing & eligible applicants are required to apply **Online**, through the online portal: **https://recruitment.dst.gov.in/** using valid email id. This online portal for applying shall be available for a period of **60** days from the date of publication of advertisement in Employment News/ Rozgar Samachar. **Applications received through any other mode would not be accepted and summarily rejected.** Submission of **hard copies** of applications is **NOT REQUIRED.**

b. The applicants are also required to upload the relevant certificates/ documents (in support of educational and experience qualifications, date of birth, disability, community, caste etc.) on the online portal. Uploading of illegible/incorrect certificates/documents may lead to rejection of the application. Candidates will have to produce the original certificates as and when required.

c. Experience/employment certificates for work/research work must clearly indicate the date of joining, date of relieving and the post held including the pay level of the post. In case the applicant has worked in the same organization at different levels/posts (due to promotion etc.), then the experience/employment certificate must clearly indicate the time spent in each level/post clearly indicating the "from" and "to" dates for each level/post. The specified format is at Annexure-I.

d. The applicant must furnish the original documents in respect of the claim made in the application as and when required.

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e. The applicants possessing Doctorate degree must upload proof of date of registration and date of acquiring of Ph.D. degree duly certified by Registrar in the format specified at Annexure-II.

f. Certificate (s) issued by foreign University(s)/Institution(s) must be certified by Association of Indian Universities (AIU), New Delhi by way of equivalence certificate(s). However, in case where AIU does not entertain applications for equivalence of such professional degrees awarded by foreign universities in disciplines which are presently outside the purview of AIU and where such cases are handled by the respective professional councils (recognised by Government of India), the applicant needs to upload equivalence certificate(s) issued by such professional council. Candidates will have to produce all the original certificates thereof as and when required.

g. Candidates working in Government Departments / Public Sector Undertakings / Autonomous Organizations / Universities / recognized Research Institutions etc. shall upload **No Objection Certificate** (NOC) issued by the Competent Authority of the Organization where they are serving, in the format specified at Annexure-III. In case NOC cannot be obtained within stipulated time period, the candidate must upload an undertaking that he/she shall submit the NOC at the time of interview process, failing which, his/her candidature shall be summarily rejected.

In case of any discrepancies found between Hindi & English version of the advertisement, the English version of the advertisement will prevail.

(Lily Pal)
Under Secretary to the Govt. of India

ANNEXURE-I

EXPERIENCE CERTIFICATE

This is to certify that Shri/Smt./Ms..... S/o,D/o,W/o Shri..... was/is an employee/researcher of this Organisation/Department/Ministry and holds/held the following experience: -

I. Name of the Post held:
II. Pay Level (if any):
III. Particulars of the experience (Job/research work):

IV. Duration: From..... to.....

Signature
Name of the competent authority
Stamp of competent authority

Note: Separate annexures may be filled for each post/research work/employer.

ANNEXURE-II

TO WHOMSOVER IT MAY CONCERN

This is certify that Shri/Smt. _____, son/daughter of _____, with Registration Number _____was registered/enrolled into Ph.D. course in this University/Institution as follows:

i. Date of registration/enrollment for Ph.D.: _____
ii. Date of commencement of Ph.D.: _____
iii. Date of completion of Ph.D. degree _____

Signature of Registrar
with Office Seal

ANNEXURE-III

CERTIFICATE

(TO BE GIVEN BY THE HEAD OF ORGANISATION / OFFICE)

(i) Certified that Sh. / Smt. / Ms..... joined this organisation as ..... (Name of the post) in pay level ..... (as per 7th CPC) on ..... (Date of joining) and is presently working as ..... (Name of the post) in pay level ..... (as per 7th CPC) from ..... (Date of joining the currently held post).

(ii) It is also certified that no disciplinary / vigilance proceedings are either pending or contemplated against the officer. Integrity of the officer is also certified.

(iii) The application of Sh. / Smt. / Ms..... to the post of ..... is recommended. In case of his/ her selection, the Department / organization will relieve him/ her. It is also certified that cadre clearance in r/o the applicant is also obtained.

Place :
Date :

Signature of the Head of the Organization / Office with Office Seal