Sub: Filling up of one post of Scientist ‘H’ in NTRO on Deputation (including short-term contract)/ Absorption (for ex-serviceman: Deputation/re-employment) failing which by Direct Recruitment basis.

The undersigned is directed to forward herewith a recruitment notice inviting applications from eligible officers to fill up one post of Scientist ‘H’ in the pay scale Level-15 of the pay matrix on Deputation (including short-term contract)/Absorption (for ex-serviceman: Deputation/re-employment) failing which by Direct Recruitment basis in National Technical Research Organisation. The detailed eligibility criteria, pay scale, method of recruitment and other relevant information are given in the said recruitment notice.

2. It is requested that this recruitment notice may please be widely circulated amongst the eligible officers of your organization/department. The duly filled and completed applications of eligible officers in prescribed proforma (Annexure-I) with Certification by Employer/Cadre Controlling Authority (Annexure-II) be forwarded through proper channel along with attested photocopies of ACRs/APARs for the last 05 years so as to reach on the following address within 30 days from the date of publication of the advertisement in the Employment News :-

Assistant Director (Pers/R1)
National Technical Research Organisation
Block-III, Old JNU Campus
New Delhi - 110067

3. It is stated that incomplete applications and/or those received late and/or not accompanied by supporting certificates/documents in support of their claim in the application form against eligibility criteria may not be processed for determining the eligibility of the candidates for the selection.

Encl: As above.

Distribution : As per the list enclosed.
Applications are invited from eligible officers of Central Government/Public Sector Undertakings to fill up the following post in the National Technical Research Organisation on Deputation (including short-term contract) / Absorption (for ex-serviceman: Deputation/re-employment) failing which by Direct Recruitment basis:

<table>
<thead>
<tr>
<th>SNo</th>
<th>Name of the Post</th>
<th>No of vacancies*</th>
<th>Pay Scale #</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)</td>
<td>Scientist 'H'</td>
<td>01 (one)</td>
<td>Level -15 in the Pay Matrix</td>
</tr>
</tbody>
</table>

* Subject to increase or decrease.
# In addition, Special Allowance @ 20% of Basic Pay will be admissible. However, no Deputation Duty Allowance will be paid.

2. The eligibility criteria are as under:

**Scientist 'H'**

Officers of the Central Government/Public Sector undertakings:

(a) (i) holding analogous post on regular basis in the parent Cadre or Department; or
(ii) with three years of regular service in Level-14; and

(b) Possessing essential qualifications and experience as under:

(i) First Class Master's Degree in Physics / Electronics/ Mathematics from a recognised University or Institute; or
First Class Bachelor's Degree in Engineering or Technology in Computer Science/ Information Technology / Electronics / Electronics & Communication/ Electrical/ Electrical & Electronics/ Electronics & Telecommunication from a recognised University or Institute; and

(ii) A total of twenty years Group 'A' service with at least fifteen years research or design or development or technology application or operational experience in cutting edge technologies of Cyber Security and Cyber Exploitation, high velocity Bigdata processing, Cryptanalysis, High-end computing, Protocol analysis, metadata extractions, signal analysis.

(i) Should have held a position of Scientist 'G' or equivalent for at least three years in a directing capacity.

(iv) Knowledge of Computer Application.

**Desirable**:

(i) PhD Degree in Physics / Electronics / Mathematics; or
Master's Degree in Engineering or Technology in the Computer Science/ Information Technology / Electronics / Electronics & Communication/ Electrical/ Electrical & Electronics/ Electronics & Telecommunication from a recognised University or Institute;

(ii) Experience in Directing or Monitoring or Coordinating Multi-disciplinary Research and Development projects.

(iii) Certificate course in a Foreign language other than English from a recognised University or Institute.

Contd…2/
For Ex-Serviceman: Deputation/Re-employment:
The Armed Force personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation term up to the date on which they are due for release from the Armed Forces, thereafter, they may be continued on re-employment.

Age Limit for Direct Recruitment: Between 45 to 55 years. (Relaxable for Government servants up to five years in accordance with instructions or orders issued by Central Government).

Note-1: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment on promotion.

Note-2: The maximum age limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of the receipt of the application.

Note-3: Qualifications are relaxable at the discretion of the Central Government for the reasons to be recorded in writing in the case of candidates otherwise well qualified.

Note-4: The Qualification(s) regarding experience is relaxable at the discretion of Central Government for the reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection, the Central Government is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

3. How to apply – Neatly filled application in prescribed format (Annexure-I & Annexure-II) should be sent to Assistant Director (Pers/R1), National Technical Research Organisation Block-III, Old JNU Campus/Room No. 204, New Delhi – 110067.

4. The last date of receipt of application is 30 days from the date of publication of advertisement in the Employment News. The detailed recruitment notice is also available on the website ntro.gov.in for information. The extension of last date of receipt of application, if any, will be notified in the said website.

5. Self attested photo copies of education qualification, experience and other certificates should be enclosed with the application in support of claim against the requisite eligibility criteria. Candidates may be required to produce original certificates for verification at the time of interview/selection.

6. It is stated that incomplete applications and/or those received late and/or not accompanied by supporting certificates/documents in support of their claim in the application form against eligibility criteria may not be processed for determining the eligibility of the candidates for the selection.

7. On selection, the officer appointed as Scientist ‘H’, is liable to serve anywhere in India.

8. Canvassing in any form will disqualify the candidate.

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**ANNEXURE-I**

**BIO-DATA / CURRICULUM VITAE PROFORMA**

<table>
<thead>
<tr>
<th>Reference No: V(A)/11/7/Pers(R-I)/NTRO/2018</th>
<th>Post: Scientist ‘H’</th>
</tr>
</thead>
</table>

1. **Name and Address**  
   (in Block Letters)
   - Contact No :
   - Email :  

2. **Date of Birth** (in Christian era)  

3. i) **Date of entry into Group-A service**  
   ii) **Date of appointment to the grade of Scientist ‘G’ or equivalent in Level-14 in the Pay Matrix (pre-revised PB-4 with Grade Pay Rs.10,000/-) in parent department/organisation**  
   iii) **Date of retirement under Central Government Rules**  

4. **Educational Qualifications**  

5. Whether Education and other qualification required for the post are satisfied. *(If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)*  
   - Qualifications/Experience required as mentioned in the advertisement/vacancy circular  
   - Qualifications/experience possessed by the officer  
   - Essential  

   Officers of the Central Government/Public Sector undertakings:-  
   (a) (i) holding analogous post on regular basis in the parent Cadre or Department; or  
   (ii) with three years of regular service in Level-14 and  
   (b) Possessing essential qualifications and experience as under:-  
   (i) First Class Master’s Degree in Physics/ Electronics/ Mathematics from a recognised University or Institute; or  
   (ii) First Class Bachelor’s Degree in Engineering or Technology in Computer Science/ Information Technology / Electronics / Electronics & Communication/ Electrical/ Electrical & Electronics/ Electronics & Telecommunication from a recognised University or Institute; and

   ![Signature]
(ii) A total twenty years Group ‘A’ service with at least fifteen years research or design or development or technology application or operational experience in cutting edge technologies of Cyber Security and Cyber Exploitation, high velocity Bigdata processing, Cryptanalysis, High-end computing, Protocol analysis, metadata extractions, signal analysis.

(iii) Should have held a position of Scientist ‘G’ or equivalent for at least three years in a directing capacity.

(iv) Knowledge of Computer Application.

### Desirable

(i) PhD Degree in Physics/Electronics/Mathematics; or Master's Degree in Engineering or Technology in Computer Science/Information Technology/ Electronics / Electronics & Communication/ Electrical/ Electrical & Electronics/ Electronics & Telecommunication from a recognised University or Institute:

(ii) Experience in Directing or Monitoring or Coordinating Multi-disciplinary Research and Development projects.

(iii) Certificate course in a Foreign language other than English from a recognised University or Institute.

**Note:** In the case of Degree and Post Graduate Qualifications Elective/main subjects and subsidiary subjects may be indicated by the candidate.

6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.

**Note:** Borrowing Department are to provide their specific comments/ views confirming the relevant Essential Qualifications/Work experience possesses by the Candidate (as indicated in the Biodata) with reference to the post applied.

7. Details of Employment, in chronological order, Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

<table>
<thead>
<tr>
<th>Office/institution</th>
<th>Post/Rank held on regular basis.</th>
<th>From</th>
<th>To</th>
<th>* Pay Band and Grade Pay/Level in the Pay Matrix of the post held on regular basis</th>
<th>Nature of Duties (in detail) highlighting experience required for the post applied for</th>
</tr>
</thead>
</table>

**Important:** Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/Level in the Pay Matrix of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay/Level in the Pay Matrix where such benefits have been drawn by the Candidate, may be indicated as below:

| Office/institution | Pay Band and Grade Pay/Level in the Pay Matrix drawn under ACP/MACP Scheme | From | To | |
|--------------------|---------------------------------|------|----| |
8. **Nature of present employment i.e. Adhoc or Temporary or Quasi-Permanent or permanent**

9. **In case the present employment is held on deputation/contract basis please state** -
   - a) The date of initial appointment
   - b) Period of appointment on deputation/contract
   - c) Name of the parent office/organisation to which the applicant belongs
   - d) Name of the post and pay of the post held in substantive capacity in the parent organisation.

**Note:** In case of officers already on deputation, the applications of such officers should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.

**Note:** Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organisation but still maintaining a lien in his parent cadre/organisation.

10. **If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details**

11. **Additional details about present employment:**

   Please state whether working under (indicate the name of your employer against the relevant column)
   - a) Central Government
   - b) State Government
   - c) Autonomous Organisation
   - d) Government Undertaking
   - e) Universities
   - f) Others

12. Please state whether you are working in the same department and are in the feeder grade or feeder to feeder grade.

13. Are you in revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.

14. **Total emoluments per month now drawn**

<table>
<thead>
<tr>
<th>Basic Pay</th>
<th>Level in the Pay Matrix</th>
<th>Total Emoluments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

15. In case the applicant belongs to an organisation which is not following the Central Government Pay-scale, the latest salary slip/certificate issued by the organisation showing the following details may be enclosed.

<table>
<thead>
<tr>
<th>Basis Pay with scale of Pay and rate of increment</th>
<th>Dearness Pay/interim relief/other Allowances etc., (with break -up details)</th>
<th>Total emoluments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

16. **(A). Additional information,** if any, relevant to the post you applied for in support of your suitability for the post.

   (This among other things may provide information with regard to (i) additional academic qualification (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement)

   **(Note: Enclose a separate sheet, if the space is insufficient)**
(B). Achievements:
The candidates are requested to indicate information with regard to:
(i) Research publications and reports and special projects
(ii) Awards/Scholarships/Official Appreciation
(iii) Affiliation with the professional bodies/institutions/societies and;
(iv) Patents registered in own name or achieved for the organisation
(iv) Any research /innovative measure involving official recognition (vi) any other information.
(Note: Enclose a separate sheet if the space is insufficient)

17. Please state whether you are applying for deputation (STC)/Absorption/Re-employment Basis.#
   (Officers under Central/State Governments are only eligible for "Absorption": Candidates of non-Government Organisations are eligible only for short Term Contract)
   # (The option of ‘STC’/Absorption/Re-employment’ are available only if the vacancy circular specially mentioned recruitment by ‘STC’ or “Absorption” or “Re-employment”)

18. Whether belongs to SC/ST/OBC

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Bio data/Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

(Signature of the candidate)

Date_____________________

Address_____________________

_____________________________
Certification by the Employer/Cadre Controlling Authority

The information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy circular. If selected, he/she will be relieved immediately.

2. Also certified that:
   i) There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt. ............................................
   ii) His/ Her integrity is certified.
   iii) His/ Her APAR dossier in original is enclosed/photocopies of the APARs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
   iv) No major/ minor penalty has been imposed on him/her during the last 10 years Or A list of major/ minor penalties imposed on him/her during the last 10 years (as the case may be) is enclosed.

Countersigned

(Employer/Cadre Controlling Authority with Seal)